PROPOSED AMENDMENTS TO THE

KAMP

BY-LAWS

Presented by the KAMP Nominations Committee
12/5/2019
THE GOAL

In January 2019, The KAMP Executive Board convened for its annual leadership summit meeting. After discussing the results of the 2018 election and current nominations and elections processes in light of greater vision for KAMP’s organization, membership, involvement and best interests, the KAMP Executive Board concluded with a move to disengage the KAMP nominations and, more particularly, the elections processes from the KAMP annual meeting based on the following rationale.

- KAMP wishes to move the election process to a more inclusive model, by using online elections to allow more membership the privilege to vote for leadership. In 2018, roughly 57 - 66% of conference attendees participated in the election process. When considering the totality of KAMP membership, this represents only about 25% of KAMP body. This makes elections an exclusive process under the current practice, since it is based ultimately on a sample of the voting base comprised of attendees at the annual meeting.

- KAMP wishes to free election procedures from the constraints of conference logistics and vice versa. KAMP leadership acknowledges that the nominations and election processes contribute to the lifeblood of the organization and therefore leadership believes that the identity of the electoral process must be raised to create new opportunities for increased membership interest and engagement by releasing it from logistical consideration for the conference.

KAMP acknowledges that this will force a new and desirable level of engagement and communication with KAMP membership.

THE NECESSARY STEPS

In order to improve the nominations and election process, KAMP requires changes to both the constitution and by-laws. First, the constitution as an overarching governing policy must be amended to release the elections process from the annual meeting conducted each year at the annual conference. This is accomplished via the mandates outlined in Article VII, Section 2 of the enclosed constitution:

1. ‘This Constitution may be amended by a two-thirds majority vote of all Association members eligible to vote and in attendance at the annual meeting or special meeting,
2. provided that notice and a copy of any proposed amendment(s) shall have been sent to all members, not less than thirty (30) days prior to the meeting,
3. and that consideration of the amendment shall have been approved by a majority vote of the Executive Board. ‘
You are receiving this document as notification that Constitutional Amendments to detach elections from the Annual Meeting have been passed by a majority approval (87% approved). By-laws are amended exclusively through motions and majority approval of the KAMP Executive Board. Therefore, amendments relevant to nominations and elections in the KAMP By-Laws are proposed herein for KAMP Executive Board approval.

UNDERSTANDING THIS DOCUMENT

The nominations committee has evaluated and considered a proposed online election solution and charted a timeline based on requirements. Further, the committee has researched online nominations and election models utilized by similar professional organizations, namely URISA and ASPRS. The committee has reviewed the current by-laws in light of considerations and resolutions derived from evaluation of the prior mentioned models and feels that it has devised by-law amendments, which are practical and fall legitimately under the articles of the constitution. The committee acknowledges that there may need to be multiple iterations of by-law review based on practical lessons learned with each annual iteration of the nominations/elections cycle. Therefore, the following proposed amendments find basis in the following Nominations Committee resolutions and understandings. Rationale for the resolutions can be inquired, or requested, by the Executive Board.

- These by-laws will represent the nominations committee's ideal based on current conditions and capabilities of KAMP. The nominations committee, having an understanding of different working models and institutional knowledge of the KAMP process, will take the stance as authority on this matter.
- The committee resolves to eliminate ballot write-ins in favor of a well-communicated and gracious solicitation window with a defined deadline for third-party and self-nominations from membership.
- The committee resolves to explicitly declare that most votes determines winner.
- The nominations committee resolves that in this iteration of by-laws, timeline will not be codified in order to work through the process in order to better refine a timeline with realistic expectations.
- The nominations committee resolves that in this iteration of by-laws, in the absence of concrete timelines, the nominations and elections periods cannot be codified (see prior bullet).
- The nominations committee resolves to generally adopt the URISA timeline and model and use the 2020 election cycle to utilize and refine it.
- The nominations committee resolves to adopt URISA 305.5, formalizing an acceptance from nominees to run for a given position, based on knowledge of position demands, before applying their name to an official ballot.
- The nominations committee resolves that election ties for a given office will be handled through a formal run-off.
The following is the select By-Laws relative to voting, nominations and elections: Article VI and Article IX. Some sections/items have been re-ordered to line up with the timeline of the process as well as to group related laws. Sections that are comprised of grey font are not under consideration or do not contain elements that must be altered to achieve the desired language for the stated goal. The following table of contents can take one directly to the articles and sections for which the Nominations Committee has proposed changes. For review, a blue box encloses each section impacted by change. The original language is provided first, under the section labeled as ‘Original with Proposed Changes’. It shows the original language to be struck along with any new additive language. Original language to be struck is identified with strikeout characters in red font. New additive language is denoted with blue font. The resultant language is then featured next to demonstrate how the language would read after amendment under the labeled section, ‘Amended.’

The KAMP Executive Board appreciates your attention and consideration for these crucial amendments.

Use the table of contents for proposed amendments next to navigate to the appropriate sections with proposed amendment language.
PROPOSED AMENDMENTS

Click a link below to navigate to each proposed amendment.

- Proposed Amendment: Modify opening statement of Article VI for clarity ..................................................... 6
- Proposed Amendment: Remove election language from Article VI, Item 1 .......................................................... 6
- Proposed Amendment: Strike annual meeting from Article IX, Section 1: Committee Appointment ................. 8
- Proposed Amendment: Move Article IX, Item 6 to Article IX, Item 3 ................................................................. 8
- Proposed Amendment: Eliminate write-in and nominations from floor at annual meeting from Article IX, Item 4 ......................................................................................................................... 9
- Proposed Amendment: Article IX, Item 3 moved to Article IX, Item 5. Retirement of write-in, removal of cap number of nominee numbers, defining conditions for nomination for multiple offices ......................... 9
- Proposed Amendment: Addition of new Article IX, Item 6: Formal acceptance by nominee/candidate before adding name to ballot .............................................................................................................. 10
- Proposed Amendment: Article IX, Item 7 moved to Article IX, Item 7: Refined definition of broad responsibilities for Nominations Committee handling of elections ......................................................... 10
- Proposed Amendment: Deletion of Addition of Article IX, Item 8 ................................................................. 11
- Proposed Amendment: Addition of new Article IX, Item 8: Most votes, not 2/3 majority ............................ 11
- Proposed Amendment: Addition of new Article IX, Item 9: Handling ties ......................................................... 11
- Proposed Amendment: Article IX, Item 5 moved to Article IX, Item 10: Remove annual meeting reference, transfer power from president to committee chair for replacement ................................................................. 12
- Proposed Amendment: Article IX, Item 10 moved to Article IX, Item 11: Remove annual meeting reference and nominations from floor ............................................................................................................ 12
- Proposed Amendment: Article IX, Item 10 moved to Article IX, Item 12 .......................................................... 13
- Proposed Amendment: Article IX, Item 11 moved to Article IX, Item 13 .......................................................... 13
KENTUCKY ASSOCIATION OF MAPPING PROFESSIONALS
BY-LAWS

Ratified: 18 November 2002
Amended: 20 November 2012
   Amended: 6 June 2015
   Amended: 13 April 2018

Proposed Amendment: December 2019
Article VI. Rules for Voting

(Reference Article III, Section 4 of the KAMP Constitution)

Proposed Amendment: Modify opening statement of Article VI for clarity.

Original with Proposed Changes:

The following rules apply to all votes taken at KAMP meetings of by the Executive Board and by members eligible and voting eligible voting members: at the annual meeting and any special meetings:

Amended:

The following rules apply to all votes taken at KAMP meetings by the Executive Board and by eligible voting members:

Rationale: Amended for the purposed of brevity and coherence. Further, the Annual meeting, special meetings and monthly board meetings are all KAMP Executive Board meetings and therefore it does not need to be distinguished.

Proposed Amendment: Remove election language from Article VI, Item 1.

Original with Proposed Changes:

(1) Procedural motions, actions such as calling the question and adjournment, and substantive motions, which include Constitution and By-laws changes, election of officers and resolutions other resolutions, shall require a majority vote of the quorum to pass.

Amended:

(1) Procedural motions, actions such as calling the question and adjournment, and substantive motions, which include Constitution and By-laws changes and other resolutions, shall require a majority vote of the quorum to pass.

Rationale & supporting notes:

Elections will no longer be handled in meetings, nor will the criteria for determining results of election be defined by majority vote of quorum. Article IV, Section 3 of the constitution requires recommendations of nominations committee to fill vacancy be passed by majority of quorum of the executive board. URISA and ASPRS both approve ballots before they are released. These could be lumped into ‘other resolutions.’
(2) Should a vote on any procedural motion or proposed amendment to the Constitution end in a tie, the motion or amendment shall be deemed defeated. Voting rules for constitutional amendments are stipulated in the Article VII of the KAMP Constitution.

(3) No vote by proxy shall be permitted in any election or with regard to any motion put before KAMP.

(4) All other rules regarding voting and meeting conduct shall be governed by Robert’s Rules of Order provided that said Rules are not in conflict with KAMP’s Constitution or By-laws.

Section 2. Objectives
Article IX. Election Procedures

(Reference Article VI, Section 4 of the KAMP Constitution)

Election of officers shall be conducted in accordance with the following procedures:

(1)...
(3) Members of the Nomination Committee shall make every effort to choose well-qualified candidates for each office. But, in the interest of free and open elections, the membership should not consider any candidate as having been endorsed by either the Executive Board or the Nomination Committee.

(4) Members of the Nomination Committee may not be selected by the Committee as a candidate for any office. Nomination Committee members may, however, be nominated for any office, provided they are qualified to hold said office, when write-in nominations candidacies are being accepted from the membership present at the annual meeting during the election. during the nomination solicitation and acceptance period.

Proposed Amendment: Eliminate write-in and nominations from floor at annual meeting from Article IX, Item 4

Original with Proposed Changes:

(4) Members of the Nomination Committee may not be selected by the Committee as a candidate for any office. Nomination Committee members may be nominated for any office, provided they are qualified to hold said office, when nominations are being received from the membership during the nomination solicitation and acceptance period.

Amended:

(4) Members of the Nomination Committee may not be selected by the Committee as a candidate for any office. Nomination Committee members may be nominated for any office, provided they are qualified to hold said office, when nominations are being received from the membership during the nomination solicitation and acceptance period.

(5) Prior to the annual meeting, the Nominations Committee shall select at least one or more regular members in good standing, but no more than three members, as candidate(s) for each office of President-Elect, Secretary, and Treasurer, and at least one one or more candidates for each and Director based on KAMP's election cycle rotation. No member may be recommended as a candidate for more than one position through a single nomination from a single nomination source. However, a member may be a nominated write-in candidate for

Proposed Amendment: Article IX, Item 3 moved to Article IX, Item 5. Retirement of write-in, removal of cap number of nominee numbers, defining conditions for nomination for multiple offices

Original with Proposed Changes:

(5) Prior to the annual meeting, the Nominations Committee shall select at least one or more regular members in good standing, but no more than three members, as candidate(s) for each office of President-Elect, Secretary, and Treasurer, and at least one one or more candidates for each and Director based on KAMP's election cycle rotation. No member may be recommended as a candidate for more than one position through a single nomination from a single nomination source. However, a member may be a nominated write-in candidate for
more than one office by different nomination sources during the nomination solicitation and acceptance period when nominations are being accepted from the membership present at the annual meeting.

**Amended:**

(5) Prior to the annual meeting, the Nominations Committee shall select at least one or more regular members in good standing as candidate(s) for each office of President-Elect, Secretary, Treasurer and one or more candidates for each Director based on KAMP’s election cycle rotation. No member may be recommended as a candidate for more than one position through a single nomination from a single nomination source. However, a member may be nominated for more than one office by different nomination sources during the nomination solicitation and acceptance period.

(6)...

**Proposed Amendment: Addition of new Article IX, Item 6: Formal acceptance by nominee/candidate before adding name to ballot.**

**Amended:**

(6) Each candidate, before his or her name is placed on the ballot, must be informed of the duties and obligations of a leadership role and must accept the given office, by confirming his or her willingness to serve and fulfill the stated obligations of the position. After accepting to run for a given officer position, candidates will provide a photo, a brief biography, a brief video and/or statement for the ballot that will be provided to the membership.

(7)...

**Proposed Amendment: Article IX, Item 7 moved to Article IX, Item 7: Refined definition of broad responsibilities for Nominations Committee handling of elections.**

**Original with Proposed Changes:**

(7) The Nomination Committee shall conduct the election by balloting, using any means that provides for a secret ballot with security, an audit trail, and no duplication of votes. Distributing ballots to each member eligible to vote and in attendance at the annual meeting, The committee will be responsible for collecting completed ballots, tabulating the votes and reporting the results to the President. The President shall then announce the results to the membership at the annual meeting. No votes by proxy will be permitted.

**Amended:**
(7) The Nomination Committee shall conduct the election by balloting, using any means that provides for a secret ballot with security, an audit trail, and no duplication of votes. The committee will be responsible for collecting completed ballots, tabulating the votes and reporting the results to the President. The President shall then announce the results to the membership at the annual meeting. No votes by proxy will be permitted.

(8)...

**Proposed Amendment: Deletion of Addition of Article IX, Item 8**

**Original with Proposed Changes:**

(8) If a candidate who is already on the ballot is nominated from the floor for a different position, successive elections shall be carried out – individually, for those positions in which the person is a simultaneous candidate. The order of the successive elections will be from the highest ranked office to the lowest.

(9)...

**Proposed Amendment: Addition of new Article IX, Item 8: Most votes, not 2/3 majority.**

**Amended:**

(8) For any office, candidates with the most votes will be declared the winner.

(9)...

**Proposed Amendment: Addition of new Article IX, Item 9: Handling ties.**

**Amended:**

(9) If a tie exists between the President Elect candidates receiving the most votes and / or a tie exists between the Director candidates so that a Directors seat cannot be awarded, a special run-off election shall be held to resolve the tie between those candidates. Members shall be provided the same candidate information as was provided with the original ballot. Voting and vote counting procedures shall be the same as in the initial election.
Proposed Amendment: Article IX, Item 5 moved to Article IX, Item 10: Remove annual meeting reference, transfer power from president to committee chair for replacement

Original with Proposed Changes:

(10) Members of the Nomination Committee who accept a nomination for office at the annual meeting shall resign immediately from the Nomination Committee. The President Nominations Committee Chair shall then appoint a member in good standing who has not been nominated for any office to fill the vacancy on the Nomination Committee. If the Nominations Committee Chair accepts a nomination, the President shall appoint a new Chair who will then ensure the committee meets the three member minimum requirement.

Amended:

(10) Members of the Nomination Committee who accept a nomination for office shall resign immediately from the Nomination Committee. The Nominations Committee Chair shall then appoint a member in good standing who has not been nominated for any office to fill the vacancy on the Nomination Committee. If the Nominations Committee Chair accepts a nomination, the President shall appoint a new Chair who will then ensure the committee meets the three member minimum requirement.

Proposed Amendment: Article IX, Item 10 moved to Article IX, Item 11: Remove annual meeting reference and nominations from floor

Original with Proposed Changes:

(11) Prior to the election, the Nomination Committee shall report their selections at the annual meeting to the Executive Board. and accept additional nominations for each office from the membership present. The names of all nominees shall be listed on a ballot in alphabetical order for each office. The name of nominees from the floor will be written on the ballot. Candidates nominated from the floor must be present at the meeting for their nomination to be accepted by the Nomination Committee.

Amended:

(11) Prior to the election, the Nomination Committee shall report their selections to the Executive Board. The names of all nominees shall be listed on a ballot in alphabetical order for each office.
Proposed Amendment: Article IX, Item 10 moved to Article IX, Item 12

(12) All nomination and election procedures shall be conducted in an honest and forthright manner. Ballot contents and tabulations shall be regarded as confidential information and be known only to the members of the Nomination Committee. Final election results shall also be regarded as confidential information and be known only to members of the Nomination Committee and the President up until the President announces the election results to the membership.

Proposed Amendment: Article IX, Item 11 moved to Article IX, Item 13

(13) By majority vote the Executive Board may order a review of the ballots and examine their contents in closed session. The Executive Board shall have the authority to correct any tabulation mistakes discovered, install duly elected officers (as needed) and pursue appropriate disciplinary actions (if any).

Beyond such activities Executive Board members shall be obligated to keep ballot contents, tabulations and election results confidential.