Event Code of Conduct - Kentucky Association of Mapping Professionals

Purpose
The Kentucky Association of Mapping Professional (KAMP) strives to create an environment for all professionals to learn and lead freely. Collaboration, creativity, innovation, and idea exchanges thrive when we are committed to facilitating a welcoming and respectful community for everyone. This Code of Conduct shares our association’s expectations and applies to all event attendees (members as well as non-members), exhibitors, speakers, instructors, sponsors, volunteers, and other participants.

Expectations
- Be kind and considerate. Respect personal space and common courtesy rules for personal interaction.
- Be mindful of others around you to ensure a great experience for your fellow participants.
- Refrain from displaying any demeaning, harassing, aggressive, or intimidating materials or behavior.
- Dress and behave in a professional manner.
- Do not damage private or communal property.
- Obey the rules, regulations, and applicable policies of the event venue.
- Respect materials and goods presented and displayed at all events.
- Promptly report any behavior that makes you or others feel uncomfortable to KAMP Board Members.

Inappropriate Behavior—Harassment, Aggression, Criminal Behavior, and Intimidation
- Harassment, aggression, and intimidation are hurtful and interfere with other people’s experience and participation in our community. These behaviors are inappropriate and unacceptable.
- These behaviors can be related to, but not limited to: race, color, creed, gender (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), gender identity, political beliefs, religion (including religious dress and grooming), marital status, domestic partner status, age, national origin or ancestry, military or veteran status, sexual orientation, physical or mental disability, or any other basis protected by federal, state, or local laws.
- KAMP reserves the right to refuse entry to, or remove, any party due to criminal behavior. Criminal behavior is determined by state and local laws, codes and ordinances. It is the individual’s responsibility, not KAMP’s, to know and obey state and local laws, codes and ordinances.
- Inappropriate behavior can take many forms such as slurs; jokes; derogatory statements; foul or obscene language; offensive clothing; leering; stalking; staring; gestures; pictures, drawings or cartoons; violating personal space by impeding or blocking another person’s movement or otherwise physically interfering with them; harassing photography or recordings; unwanted or offensive letters or poems; offensive email or voicemail messages; or social media postings.

Consequences of Inappropriate Behavior
Inappropriate behavior will not be tolerated. If asked to stop behaving inappropriately, you should comply immediately.

- KAMP reserves the right to refuse entry to or remove any party from any event at any time. All determinations are at the sole discretion of KAMP’s leadership, and the decision of the KAMP Board will be final.
- KAMP reserves the right to create event-specific codes of conduct for vendors and attendees, in which acknowledgement may be required to attend KAMP-sponsored or KAMP-supported events and activities.
- Severe breaches of this Code of Conduct may result in disqualification from participating in future events and revoked membership without reimbursement of any dues paid to KAMP.
- Individuals expelled due to violating the Code of Conduct will not be eligible for a refund or other consolation related to KAMP events (conferences, networking events/opportunities, quarterly meetings or trainings).

**What to Do about Inappropriate Behavior**

If you witness or are subjected to inappropriate behavior or have any other concerns, notify a KAMP Board member as soon as possible.

If you have questions regarding this Conference Code of Conduct or its implementation, please contact KAMP Board members via information posted on [www.kampro.com](http://www.kampro.com).